

# Health, Safety, Environment Policy

February 2022

Our collective commitment is to ensure Sanofi a safe and healthy workplace while minimizing the environmental footprint of its activities and products.

The Health, Safety and Environment (HSE) policy is part of our engagement to carry out our activities in conformity with our Values. It establishes a dynamic framework for HSE management based on continuous improvement and the protection of our employees, external partners and surrounding communities.

Sanofi is tireless in its efforts to build and achieve an HSE Culture where everyone is accountable for preventing accidents, avoiding health risks, promoting wellbeing as well as reducing environmental impacts. This shall be communicated to everyone in the organization.

In its activities worldwide, Sanofi is committed to comply with applicable laws and regulations where Sanofi operates and to implement relevant HSE and energy requirements, expert recommendations, and best practices.

Sanofi utilizes Health, Safety, Environmental and Energy management systems focused on the elimination or reduction of occupational health, safety and environmental risks. These management systems foster improvement and are audited regularly.

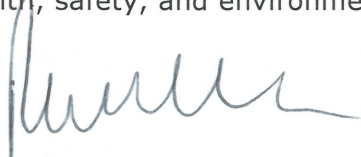
Development projects and product launches are evaluated for health, safety and environmental risks and impacts. The integration of Sanofi's scientific and technical knowledge, the development of best available technologies and the consideration of product lifecycle are all part of the evaluation process.

To preserve environment, Sanofi assess and limits the environmental impacts of all its activities (industrial, R&D and commercial). Sanofi's environmental sustainability program "Planet Mobilization" commits to fight against climate change by implementing a carbon neutral action plan, to use less and more efficiently natural resources including water, and to protect ecosystems by reducing its wastes and minimizing the impacts of its emissions.

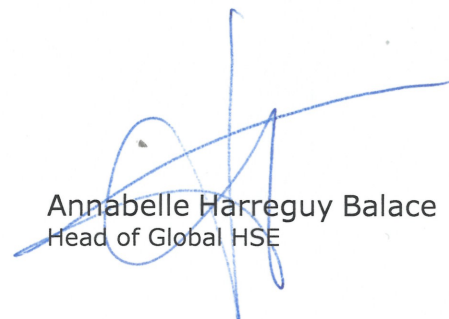
Sanofi is committed to a continual improvement of its energy performance by ensuring the availability of relevant data and resources to achieve its energy targets and supporting the design and procurement of energy efficient products and services.

Sanofi engages its partners, suppliers and contractors to adopt responsible health, safety and environmental protection policies in line with its ambitions and reviews them as part of their approval and selection criteria.

Sanofi promotes a constructive attitude of transparency and dialogue with stakeholders on its health, safety, and environmental protection policy.



Paul Hudson  
Chief Executive Officer



Annabelle Harreguy Balace  
Head of Global HSE